**Table 1**. Coefficient of variation (%) for Annual Labour Costs (ALC) and Hourly Labour Costs (HLC)

|  |  |  |
| --- | --- | --- |
|  | **Total** | **Private** |
| **ALC** | **HLC** | **ALC** | **HLC** |
| **Nace rev 2 Section** |
| B | 0.95 | 0.58 | 1.03 | 0.59 |
| C | 0.92 | 0.36 | 0.92 | 0.36 |
| D | 1.43 | 0.51 | 1.43 | 0.51 |
| E | 2.13 | 0.88 | 2.16 | 0.89 |
| F | 2.48 | 0.93 | 2.48 | 0.94 |
| G | 2.12 | 1.03 | 2.12 | 1.03 |
| H | 1.37 | 0.75 | 1.37 | 0.75 |
| I | 1.89 | 0.82 | 1.89 | 0.82 |
| J | 1.06 | 0.58 | 1.07 | 0.58 |
| K | 0.67 | 0.35 | 0.67 | 0.35 |
| L | 6.06 | 2.87 | 6.65 | 3.04 |
| M | 1.46 | 0.94 | 1.54 | 0.98 |
| N | 2.25 | 1.00 | 1.11 | 0.60 |
| O | 1.83 | 0.22 | . | . |
| P | 0.05 | 0.05 | 1.52 | 0.90 |
| Q | 0.56 | 0.28 | 1.90 | 0.74 |
| R | 4.60 | 4.34 | 5.21 | 4.96 |
| S | 3.16 | 1.73 | 3.35 | 1.82 |
| B-S | 0.40 | 0.19 | 0.49 | 0.24 |
| **Size class** |
| 10-49 | 1.23 | 0.53 | 1.32 | 0.58 |
| 50-249 | 0.91 | 0.47 | 1.33 | 0.66 |
| 250-499 | 0.24 | 0.20 | 0.25 | 0.21 |
| 500-999 | 1.38 | 0.15 | 0.21 | 0.16 |
| 1000+ | 0.37 | 0.05 | 0.06 | 0.04 |
| 10+ | 0.40 | 0.19 | 0.49 | 0.24 |
| **Nuts1 area** |
| ITC | 0.78 | 0.36 | 0.87 | 0.44 |
| ITH | 0.94 | 0.38 | 1.19 | 0.47 |
| ITI | 0.50 | 0.33 | 0.64 | 0.39 |
| ITF | 0.72 | 0.37 | 1.31 | 0.54 |
| ITG | 1.90 | 0.43 | 1.23 | 0.53 |
| IT | 0.40 | 0.19 | 0.49 | 0.24 |